

PUBLIC NOTICE



BROWARD COUNTY EQUAL ACCESSIBILITY AND NON-DISCRIMINATION ON THE BASIS OF DISABILITY POLICY

It is the policy of Broward County, Florida, as established by the Board of County Commissioners, to ensure that, when viewed in their entirety, Broward County government services, programs, activities, facilities, and communications are readily accessible and usable by qualified individuals with disabilities, including applicants, participants, members of the public, and companions. Broward County government is an equal opportunity employer and no qualified individual with a disability or on the basis of a disability will be subject to discrimination in the recruitment, hiring, training, compensation, promotion, career development, or other employment practices.

In compliance with the Americans with Disabilities Act of 1990, as amended (ADA), no qualified individual with a disability or on the basis of a disability shall be excluded from participation in or be denied the benefits of the services, programs, activities or any aspects of employment of Broward County government.

The Office of Intergovernmental Affairs and Professional Standards (OIAPS) has been designated to ensure the coordination of Broward County's compliance with the ADA, including the investigation of any complaint alleging disability-based discrimination or lack of equal accessibility to County services, programs, activities, or facilities. Broward County has adopted grievance procedures providing for prompt and equitable resolution of complaints regarding discrimination or lack of accessibility to qualified individuals with disabilities.

For more information regarding Broward County government's policy on Equal Opportunity, or to file a complaint regarding discrimination or lack of accessibility, contact OIAPS at 954-357-6500 or 954-357-7888 (TTY).

A handwritten signature in blue ink, appearing to read "Bertha Henry", is written over a faint, larger version of the same signature.

Bertha Henry
County Administrator
An Equal Opportunity Employer